



# Accommodation Management

## Let ClaimVantage Accommodation Management Support your EAP and RTW Programs

The first of its kind, the ClaimVantage Accommodation Management software solution empowers you to revolutionize your employee assistance (EAP), wellness, and return to work (RTW) programs.

With the Americans with Disabilities Act (ADA) and the amendment act of 2009 (ADAAA) offering more protections to employees out on leave due to injury or illness, employers have more responsibility than ever before to prevent discrimination against individuals with disabilities. These regulations ensure that you are fully equipped to engage in the interactive process, which can be lengthy and complex, with affected employees to support them in returning or remaining at work while they are experiencing a personally difficult time.

### Support your Employees When They Need it Most

- **Document the Interactive Process**

The Accommodation Management software solution documents the entire interactive process in one central location. Automated workflows and tasks can be configured to ensure your team is engaging with affected employees regularly, and notifications can be sent out when necessary.

- **JAN.org Searchable Index**

You and your team can't know it all. The embedded Job Accommodation Network (JAN) widget provides you with a searchable index to find suitable accommodations to meet the restrictions an employee's disability may impose on their ability to conduct the essential functions of their job.

JAN is a service offered by the United States Department of Labor's Office of Disability Employment Policy (ODEP) and is the industry standard for providing accommodations to employees with disabilities.

- **Track Costs**

Although JAN has proven that more than half of all accommodations cost nothing, and employers providing accommodations report financial benefits from offering accommodations, it is good practice to track all approved and potential liability costs. Not only will this allow you to track ROI but tracking these costs throughout the interactive process will equip you with the information required to prove undue hardship if necessary.

Schedule a Demo

Go to [ClaimVantage.com](https://ClaimVantage.com) to learn more about our innovative accommodations solution.

## Accommodations

### Why ClaimVantage?

ClaimVantage has been developing cloud-based claim management software solutions for over ten years. Natively built in the cloud on the Salesforce Lightning Platform, ClaimVantage offers a range of benefits to you and your business.

- ✓ Scalability and flexibility.
- ✓ Industry-leading integration capabilities.
- ✓ Anytime, anywhere access.
- ✓ Omni-channel Interactivity, including SMS, Email, and Phone communications.
- ✓ One platform to manage multiple benefits.
- ✓ Configurable components to drive down costs.
- ✓ One core product, with regular software upgrades.
- ✓ Team of industry experts.

### About ClaimVantage Accommodation Management Software

Revolutionize your employee assistance program with our Accommodation Management software solution. The first of its kind, this cloud-based software solution helps you effectively manage ADA & ADAAA accommodations, keep employees at work to avoid absence, and assist employees in returning to work.

Created by industry experts and hosted on the secure Salesforce Lightning Platform, this Accommodation management software fully documents all aspects of the interactive process in one centralized location. Time and date stamp functionality supports EEOC compliance, and potential and actual accommodation costs are tracked for ease of cost-benefit analysis.

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