



Automated Absence Management Solution

AbsenceDirect provides employers with an affordable, easy-to-use absence management solution.

As regulations become more complicated, employers can no longer rely on paper files and spreadsheets to monitor employee leaves of absence. AbsenceDirect, a cloud-based automated absence management software solution, guides employers through the complex compliance puzzle step by step, including managing FMLA, ADA, State and company specific regulations. Predefined rules determine employee eligibility automatically, ensuring compliance.

Active claim management has proven to reduce employee absenteeism by minimizing intermittent leaves and fraudulent claims. In addition, Spring Consulting estimates that using an absence management solution can reduce claim processing time by 30%, allowing you time to focus on other activities.

AbsenceDirect provides employers with the essential tools to effectively deal with absenteeism:

- Automated eligibility determinations based on all applicable ADA, FMLA and State leave rules
- Easy-to-use guided system backed by compliance officer
- Web-based, mobile friendly employer and employee portals
- Complete time and date stamped documentation
- Regulatory change reminders
- Built on Force.com's robust anytime /anywhere platform
- All software upgrades and compliance updates included
- Real-time reporting
- Suitable for TPA's, Insurance Carriers and Employers

Type of Leave	Functionality			
	Intake	Workflows	Case Management	Mobile Access
ADA Module	■	■	■	■
Corporate Leaves	■	■	■	■
FMLA Leaves	■	■	■	■
State Leaves	■	■	■	■

AbsenceDirect was developed by ClaimVantage, an international provider of automated Life, Health, and Absence claim management solutions with fifteen years of experience in the market.

Go to ClaimVantage.com to learn more about our innovative absence claims processing solution.

ClaimVantage is an international provider of automated claim processing software for life, health, and absence claim management for insurance companies, Third Party Administrators (TPAs) and employers.

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